

Adult Planning Meeting

8/11/07

1. Review goals from last year: Spring Camporee accomplished and successful. (Mr. Poole, Mrs. Mattle and Mr. Watkins) all of troop made it possible. We will be asked to do it again since we are a large troop, but we shouldn't do it next year. Find a place to volunteer. Look at something that is not going well and volunteer to help make it run better. Klondike Derby: no one on camping committee that can be there. Only 4 are on camping committee for District.

2. We did our second Troop Leadership Training. The syllabus changed 2 years ago. We put a course around Wood Badge, NYLT, and TLT. We need the scouts to start back and lead the training instead of the adults. We didn't get anyone to go to District training due to a troop activity the same weekend. Green Bar Training: many scouts attended this year. District Leadership is trained every 3 years. If scout teaches the course, it counts as him being retrained. Green Bar Training is a weeklong course in leadership training. Goal is 50% of the scouts trained. Troop will pay one half of fee if scout successfully completes course and writes a letter committing to goals to help troop. Scout must be 13 and First Class. Basic Troop Leader training, encourage scout to attend.

3. Over half of the troop is eligible to enter Venture patrol status. These scouts have been through the programs, and it is getting old to them. They need a new program. Still boy led but with adult coaching. Penguins will move to Venture patrol. These patrols must be kept engaged with the troop. ASMs will have an open discussion with boys regarding Venture Patrol. It is a challenge to keep the boys interested with all their other activities. Trees did projects and fun activities as well as Rickshaw Race. Before they become a Venture patrol, they need to make a commitment to the troop. They still function as a patrol and are still responsible for program and service their month. There is a workbook to help guide them. Mr. Watkins, Mr. Poole, Mr. Murray and Mr. Neas will talk to the boys to see what their expectations are. It needs to be the boy's ideas. It is like a mini troop.

4. Skills: not as much general camping using the patrol method. Mass cooking instead of patrol cooking. We did have 5 activities: Camporee, 2 patrol campouts, Fall fishing, caving and Spring fishing. Sunday breakfast; part of the program is to cook breakfast. Scouts don't want to clean up on Sunday Morning so they don't cook. They should cook something with minimal clean up for Sunday breakfast.

5. Recruiting Merit Badge Counselors: evaluation list, resource survey. Troop really needs MB counselors. We don't want to pick on the ones who are here, but try and recruit someone to help. Everything is in the MB book. If you can read faster than the scouts, you can be a counselor. You don't have to be able to do the skill, such as swimming; you just have to lead the scout. We need to make a list of the MB counselors we need. Target adults who aren't ASMs. Reinforce the need in the Parent meeting. District also has a list of Merit Badge counselors.

6. Promote adult training. Reviewed records and update. Have to address training on individuals. We are keeping the list of training opportunities on the website. Adult must be trained for their position. Everyone needs Fast Start and Youth Protection training. John McFarland is the Training Coordinator. Youth Protection training is available online. Renewal is every 2 years. We made tremendous progress with training this year. Next year, Scoutmaster Fundamentals will be required for ASMs. Committee Training is

also available online. National Standard is Scoutmaster Fundamentals or go to Wood Badge. Recertification classes available.

7. Parent participation: We need to do better. The parents who need to be here aren't. Email a reminder to parents before the parent meeting. Reward the boys for getting their parents to come to the meeting.

8. BS Troop Self-Assessment Survey: 2/3rds of adults gave troop a B grade 3 people gave a C grade. Is B grade good enough? Opportunity for improvement. Boys agree medium B. Skills instructions – need to improve. Coach them. – knot tying, fire building. – several months – had at least 1 skill game which is better – more likely to remember than just teaching.

9. Goals for this year. Vote for 4 goals:

- * Looking @ partials Reducing partials – merit badges. (16 adults).

- * Each patrol member has a job. (0 adults).

- * Keep established # of minimum patrol campout, possibly increase number. Leave a weekend open. Put on calendar as patrol campout. (9 adults).

- * At 1st class – have advancement plan. (take it a little at a time).

Keep writing goals after a scout accomplish that goal. Keep writing another goal after a scout accomplishes that goal. Implement middle school program. (20 adults)

- * At least one fall campout with Webelos we invite. Fall Court of Honor. Send our boys out to the different packs. (14 adults).

- * Adult training goal – 100%. (9 adults).

- * Establish list of specific Merit Badges for counselors. (5 adults).

- * Increase more parent participation. People in positions mentor a buddy. (22 adults).

- * Adult team for equipment recovery. (1 parent from each patrol under Christine). (1 adult)

- * Name tags for new parents, scouts, patrol identification. Pictorial directory for adults in leadership and what rules are. Could scout do? Leadership project. Good project for scout. (2 adults).

- * ASMs swapping to get cross – pollination. No moms and dads in scouting. (Greg Knight former SM). Mixing adults across patrols. (0 adults).

- * Improve Venture patrol. (17 adults).

We need three people to get together to come up with 6-7 goals by the next Adult Leader Meeting of the goals we have discussed. Come up with a draft of the goals for next year. Prefer the adults that are going on the weekend to do this. Christine volunteered to go up on Sat. to help Mr. Anderson, Mr. Blevins, Mr. Law and Mr. West to help with goals. Also, possibly Mr. Richstein will go. By September's parent meeting, scout and adult goals should be made.

10. Positions: Thanks goes to Mary Pfau for being Activity Chair. Lisa Anderson is the Chair now. Lisa has had some time to learn so the transition was smooth. If you need to leave your position, start finding a person you can train for your position. Dianne Yuen has volunteered for the Service Project Coordinator. Every month, some patrol has service and should be turning service hours in. If not contacted, Dianne should contact patrol

leader to find out if a project was done. Mrs. Moore needs to step back from working with New Scout program. She took over for Mrs. Earnest. It is too much work for 1 person. Her proposal is: **program focus:** advancement, tracking who came to meetings, etc. **mentor for troop guides and new parents** who sons crossed over: helping new parents realize their role and getting them acquainted with the troop. **Logistics** for New Scout Campout: menu plans, adult in charge, tour permit, etc. Mr. Moultrie asked for one adult to do program side, experienced ASM. These are very important positions. 2005: we had 20 new scouts, 2007: 10 new scouts. 80% of leadership is 8th grade scouts. When they move on, the program can stumble. We need 2 more patrols so recruiting is very important as well as improving New Scout program. If interested, please see Mr. Moultrie after the meeting. Mr. Poole's patrol is the only patrol not in the line of fire. If we can't get more scouts, the Thrashers on down risk having a good program and could have trouble getting their Eagle down the road. We didn't do a very good job last year with recruiting. We need to be visiting packs now. Den Chiefs can do presentations. Troop guides did have a box of games for boys visiting. Roles run from Sept. – Feb.: recruiting, advertisements, and crossovers. Feb. through June: getting new scout parents trained and mentoring troop guides. 11. Most of failures are due to a lack of quality supervision. Goal is to care for the boys and keep the program safe. 2 seventeen year olds butting heads may be playing, but 11 year olds are watching. Leave other people's stuff alone, that includes playing jokes, hiding hat etc. Boys can get hurt emotionally and physically. There need to be lots of eyes around watching and report to scoutmaster things you see. Be observant. ASMs let each other know if you are having problems with a scout.

12. Ivy talked about us being a community volunteering with a common understanding to be physically strong, mentally awake, and morally straight. We are teaching, setting the example, pulling our own weight and lending a hand to help. Our sons are in a safe and secure program. We are son raising: stepping up to the plate and building relationships that last a lifetime. Give the gift of time. Do it for your son and know it is right.