- 1. 21 people were here last year. 31 signed up this year. There are 12 people here that were here last year. 14 ASMs, 11 committee members, and 3 parents. All patrols are represented. Gladiators- 6 people signed up and 4 are here. Good representation. Thanks to everyone for being here. 80/20 rule.
- 2. Concerns: huge bubble. 37-39 scouts joined troop a few years ago and soon they will be gone. There is a hole in middle between the older scouts and the new scouts. We need help getting the middle scouts and parents engaged. Encourage involvement as the older scouts depart and the new scouts come in.
- 3. Wendy Peavy: Merit Badge Coordinator. We need MB counselors. There are lots of resources for this troop to help the scouts get their merit badges. She is comparing the MBs with the MB counselors. There are 22 merit badges that have no counselors, and some merit badges only have ASMs doing it. There are 2 forms to fill out: MB application and adult leader application. We are pushing committee members to be MB counselors. We need multiple counselors for eagle required badges. If you can read a book, you can be a counselor. Parents can be a MB counselor. We will be getting together a new list of MB counselors and their phone numbers. We need to do a new survey list with the parents to get their hobbies and interests. We haven't done it for 2 years. Lisa Green (District) handles MB registration signoffs. Get application forms to Wendy. ASMs talk to your parents. Some merit badges do overlap. There is a spot if you want to be a District MB counselor.
- 4. Adult Leader Training: Brian Jacquet. He passed a sheet out with everyone's name and training they need. He highlighted the training that will expire. Some of the training may not be current as it may not have been documented in the computer yet. 91 adults. 16 on committee and 22 ASMs that have had the weather hazard training, 33% and 58% respectively. The training sheet is being revised and is on the website. Not all dates for training are there yet. Gladiators and fighting Frogs: ASMs need basic outdoor training. Committee needs committee training. Everyone needs youth protection training. Wilderness first Aid is highly recommended, scouts 14 years and older and adults. Safe Swim and Safety Afloat needed for water activities. Climbing training. Only one adult is trained. These courses can be done online. After completing the training, please get the information to Brian and Ivy so the records can be updated. Most training is good for 2 years. CPR is good for 1 year. Let adults and parents know that they can't be rechartered if they have not completed the training required.
- 5. Last year goals: successful recruiting in a tough year. We received the 2008 National Quality Unit award. We also received the chicken pin- 2008 District Quality Unit.
- 6. Involve Webelos I's and not just Webelos II's to encourage recruitment. Camporall on Sept. 25th. District event at Woodruff. Our troop to possibly help with this event.
- 7. Venture Patrols: demonstrate leadership. They plan their own programs. The feedback from scouts is good venture programs. They are working on Eagle merit badges.

- 8. Communication: recruit adults to help the adult in charge of their positions so they can be learning what is involved for when their positions might become vacant. Mentoring the adult. Have scouts encourage their parents to go to the parent meeting so they can know what is going on. This should be a call item at PLC's.
- 9. This is a large troop and we consume more than we produce. We are not doing Merit Badge Clinics for the District, but we are sending our scouts to other troop's clinics.
- 10. SMART GOALS: A) Stronger Recruiting. B) Increase MB counselors. C) More parent participation at parent meetings and make meeting more attractive. D) Events: broader troop participation and better marketing. E) More Eagle project education and troop participation with Eagle projects. F) More communication on advancement. G) Eagle Coaches, more scout participation. H) Adults encourage older scout to be mentors. I) Advancement- tween generation, National goal for every scout to get to first Class. J) Encourage and support the venture program. K) Encourage O/A participation and Brotherhood completion. L) More adult participation in trips. Some trips had to be canceled due to lack of adult participation. M) Go to 2 partial MB clean-up days instead of 1. N) We need to do a merit badge clinic for district and need someone in charge. Noelle Davis signed up. O) Roundtable: We need more adult participation. This is a requirement for the chicken pin. Have the sign-up sheet at the troop meetings for the parents to sign up. Roundtable coordinator could be a possible position. The important thing is to get the information back to the troop. O/A and Ventures meetings are on the same night as Roundtable. P) Encourage adults to attend Wood Badge. Q) Communication of events through the newsletter and calendar. R) Better attendance at Eagle Courts of Honor. S) 100% of adults trained. T) District Quality Unit goal.
- 11. We need someone to take Tim's place at the Planning Campout. Jacqui Hunt volunteered.
- 12. New scout parents: need more involvement with troop meetings.
- 13. Are we encouraging scouts for key leadership positions?
- 14. ASMs help recruit additional parent participation.
- 15. Participation problem with scouts. Average activity participation is 7-9 scouts. Patrol leaders need to talk up activities to patrol members.
- 16. Limit one big trip per year due to economy.
- 17. Help patrol leaders with leadership for troop events. The patrol is the key unit. More patrol focus outings.
- 18. Open Positions: A) Communications Chair- coordinate/ review and format email requests and send them out. B) Webmaster- manage current updates either front page 2003 (current tool) or help recreate website in Share Point or MS Expression. Russ Richstein might do this position. C) Printing help/backup for Jeff Bilkert. Monthly PLC's and Quarterly rosters. We need a second person who can make copies. D) Someone to update the picture directory. E) An additional person to help with recruiting.
- 19. We need to give credit to Terri Paguibtan on the Newsletters for printing them up each month in color. (Left hand corner).

- 20. 3 simple rules of troop: No unkind words. No unkind touches. Hands off other people's stuff. What matters is what others heard not what you said. Respect other people's property. Older scouts need to set examples to younger scouts for unkind touches like roughhousing. Review rules before activity starts. We have a big responsibility for safety of the scouts. The serious largest risk factor is transportation, driving home after an event. The second most risk factor is swimming accidents. Protect yourself and your fellow leaders. Adults only get involved with conflict resolution only when safety is involved. Let the scouts handle the conflicts. Watched a film on safety.
- 21. Scout spirit: not an automatic check-off. Talk with the scout. Scout spirit is living the scout law in everyday life.
- 22. Safety issues will immediately escalate to adult level. Go to Scoutmaster/Head of Committee if thing can't be resolved. Scout can be suspended from troop. Prevention is the key. Adult communication with the other adults if there is a problem. If it has deeper roots, let the scoutmaster know.
- 23. Final thought: Share what you have learned today with the other parents who weren't here.